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Board of Trustees Minutes, February 20, 1970

Eastern Washington State College

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MINUTES OF BOARD OF TRUSTEES MEETING

Friday, February 20, 1970

Marigold Room, Tawanka Commons

E.W.S.C.

Cheney, Washington

The Board of Trustees of Eastern Washington State College held a business meeting on Friday evening, February 20, 1970, in the Marigold Room of Tawanka Commons, EWSC, Cheney, Washington. The meeting was called to order at 6:40 p.m. by Chairman L. G. Carmody. The following were present:

Board Members

Mr. L. G. Carmody, Chairman
Mr. Merle Haffner
Miss Barbara R. Nelson
Mrs. Frederick Wilson, Jr., Vice Chairman

Staff

Dr. Emerson Shuck, President
Dr. Philip Marshall, Dean of Academic Affairs
Mr. Fred Johns, Business Manager
Dr. Wayne Loomis, Dir. of Facilities Planning
Mr. Henry Koslowsky, Public Information
Miss Betty Ohrt, Dean of Women
Dr. Daryl Hagie, Dean of Students
Dr. Jack Leighton, Dir. of Physical Ed. Dept.
Dr. Harold Stevens, Dir. of Creative Arts
Dr. Ralph Conner, Professor of Sociology
Dr. Grant Thomas, Dir. of Business & Indus.
Dr. Robert Anderson, Professor of Physical
Education
Mr. John Lothspeich, Secretary to Board of
Trustees
Mr. Kenneth Kennedy, Dir. of Planning and
Development

Guests

Mr. Robert Lamp, Assistant Attorney General
Dr. Kenneth Halwas, Representative from the Faculty
Mr. Robert Lincoln, President, Alumni Association
Mr. Bob Van Schoorl, President, Associated Student Body

EXECUTIVE SESSION

Mr. Carmody called an executive session with President Shuck, Dr. Grant Thomas, Dr. Ralph Conner, Dr. Jack Leighton, Dr. Robert Anderson, and Bob Van Schoorl for a report from the three groups the Board had asked to study the athletic code issue.

REPORT FROM DR. LEIGHTON

Chairman Carmody reported that the Board did hear a report from the Senate and Associated Student Body representatives in Executive Session, and the coaches' report was then read by Dr. Leighton and is included in the minutes for the record.

PRESIDENTS' REPORTS

President Shuck reported to the Board on a number of information and pending items. One of the items had reference to a feasibility study for expanding the capacity of Phase III of H.P.E.A. from 5000 to 7000 seats and providing for an acoustically designed multi-purpose facility within it. Mr. Haffner moved and Miss Nelson seconded a motion to provide \$2000 of general money to do this study. The motion was passed.

A.S.B. President Bob Van Schoorl reported to the Board on a number of items of interest concerning student activities on the E.W.S.C. campus. He reported that a policy recommendation on drinking alcoholic beverages on campus would be brought to the Board in April.

Alumni President Robert Lincoln also reported on the activities and progress of the Alumni Association.

MINUTES

Mr. Haffner moved and Mrs. Wilson seconded the approval of the January 16, 1970, Board of Trustees Minutes. The motion was passed.

PERSONNEL ACTIONS

Miss Nelson moved and Mr. Haffner seconded the motion that all recommended personnel actions be approved by the Board. The motion was passed.

1970 TUITION BONDS

Mrs. Wilson moved and Miss Nelson seconded the motion to authorize the sale of the proposed 1970 Tuition Bonds in the amount of \$1,400,000. The motion was passed.

1969 HOUSING AND DINING FACILITIES BONDS

Mrs. Wilson moved and Mr. Haffner seconded the motion to accept the proposed Revised Certificate of Debt Service Coverage on 1969 Housing and Dining Facility Bonds. The motion was passed.

CONDUCTING SECURITY TRANSACTIONS

The resolution authorizing the President, Business Manager, and Controller to conduct security transactions on behalf of the College with Merrill, Lynch, Pierce, Fenner & Smith was withdrawn and not acted upon.

COLLEGE SHORT-TERM INVESTMENT POLICY

Mrs. Wilson moved and Mr. Haffner seconded the proposed change in College short-term investment policy. The motion was passed.

RESOLUTION "APPOINTING AUTHORITIES"

Mr. Haffner moved and Mrs. Wilson seconded the motion to approve the resolution establishing "Appointing Authorities." The motion was passed.

CHANGE ORDER NO. 2, UTILITY TUNNEL PROJECT

Miss Nelson moved and Mrs. Wilson seconded the recommendation of approval of Change Order No. 2, Utility Tunnel Project, to the Hefte Construction Company contract at an added cost of \$5,928.12. The motion was passed.

CREATIVE ARTS PHASE II

Mr. Haffner moved and Miss Nelson seconded the recommendation to award contracts for Art, Drama and Radio-Television buildings as follows: 1. General Construction, Vern W. Johnson and Sons, on their low basic bid of \$1,820,000, less the sum of \$47,200 for deductive alternates 2, 3, and 4 for a net contract cost of \$1,772,800; 2. Mechanical Construction, Dawson Brothers, on their low basic bid of \$716,690; and 3. Electrical Construction, AZtech Electric, on their low basic bid of \$265,000. The motion was passed.

REMODELING OF MARTIN AUDITORIUM AND SHOWALTER HALL

Mrs. Wilson moved and Miss Nelson seconded the bid of \$37,387 to Reid Johnson for remodeling work required. This motion was passed.

HEALTH AND PHYSICAL EDUCATION BUILDING, PHASE II

Mr. Haffner moved and Mrs. Wilson seconded the acceptance of the design development drawings by Thomas Adkison, Architect, on the Health and Physical Education Building, Phase II with instruction to procede with final plans and prepare for bids. The motion was passed.

RIGHT-OF-WAY EASEMENT

A recommendation to give a Right-of-Way Easement to Inland Power and Light for the purpose of providing electric service to the E.W.S.C. Badger Lake site was moved by Mr. Haffner, seconded by Mrs. Wilson, and passed.

INFORMATION ITEMS

The following information items have been received and distributed to the Board:

1. Minutes of the Public Affairs Council meetings held January 20, and February 3, 1970.
2. Minutes of the Faculty Affairs Council meetings held January 8, January 15, January 22, January 29, and February 5, 1970.
3. Minutes of the Undergraduate Affairs Council meeting held January 6, 1970.

4. Minutes of the Academic Senate meetings held January 12, January 26, and February 2, 1970.
5. Minutes of the Dental Hygiene Advisory Board meeting held February 2, 1970.
6. Minutes of the Board of Trustees meeting of Western Washington State College held December 11, 1969.
7. Cash Receipts for the month of January, 1970.
8. Out of State Travel, January, 1970.
9. Sabbatical Leave Report, Loretta Fretwell, Professor of Psychology.
10. Resident Hall Visitations report by Fred Heinemann, Director of Auxiliary Enterprises.
11. A report from "College and University Business."
12. Dean Hagie's report on No House for Freshmen Women.
13. Council on Higher Education resolution on limiting enrollment to level of funding.
14. The \$100,000 good-faith deposit that we received from the winning bidder on our dormitory bonds has been invested in U. S. Treasury six-month bills at an interest rate of 7.797%. The revenue to the Construction Fund from this transaction is \$3,920.00.

ADJOURNMENT

The meeting adjourned at 8:45 p.m. with the next meeting scheduled for March 20, 1970, in the Cougar Room of the Ridpath Hotel at 6:30 p.m.

Mr. L. G. Carmody, Chairman

Mr. John H. Lothspeich, Secretary
to the Board of Trustees

AGENDA
Board of Trustees Meeting
6:30 p.m., February 20, 1970
Marigold Room, Tawanka Commons
E.W.S.C.
Cheney, Washington

- I. Approval of the Minutes of the Board Meeting held January 16, 1970.
- II. Presidents' Reports
 - A. Dr. Emerson Shuck
 - B. Mr. Bob Van Schoorl
 - C. Dr. Ken Halwas (representing Faculty Organization President, Dr. James Edmonds)
 - D. Mr. Robert Lincoln
- III. Personnel Actions
 - A. Academic
 - B. Non-Academic
- IV. Policy and Procedure Recommendations
 - A. Business and Financial
 1. Proposed 1970 Tuition Bonds. (Attachment IV-A-1)
 2. Revised Certificate of Debt Service Coverage on 1969 Housing and Dining Facility Bonds. This is a proforma item, requested by Bond Counsel to complete his file on the bond sale. (Attachment IV-A-2)
 3. Resolution authorizing the President, Business Manager, and Controller to conduct security transactions on behalf of the College with Merrill Lynch, Pierce, Fenner & Smith. (Attachment IV-A-3)
 4. Proposed change in College short-term investment policy. (Attachment IV-A-4)
 5. Resolution "Appointing Authorities." (Attachment IV-A-5)
 - B. Building and Planning Recommendations
 1. Recommendation of approval of Change Order No 2, Utility Tunnel Project, to the Hefte Construction Company contract. Change Order No. 2, at an added cost of \$5,928.12, provides reimbursement to the contractor for costs of removing rock encountered in the tunnel excavation. Any rock found to be in the way of construction was to be removed as an extra cost item.

2. Creative Arts Phase II. Two alternatives for the Board's consideration are presented. The first alternative, Item a, below, is presented as our recommendation for the award of contracts. The second alternative, Item b, is presented in the event the Board's final decision is not to sell tuition bonds under which the additional funds needed for this project would be provided.

- a. The award of construction contracts for the Art, Drama, and Radio-Television buildings is recommended as follows:

- (1) General Construction--Vern W. Johnson and Sons, on their low basic bid of \$1,820,000, less the sum of \$47,200 for deductive alternates 2, 3, and 4 for a net contract cost of \$1,772,800.
- (2) Mechanical Construction--Dawson Brothers, on their low basic bid of \$716,690.
- (3) Electrical Construction--AZtech Electric, on their low basic bid of \$265,000.

The total of the recommended contract awards plus fees, taxes, and other necessary costs is \$210,000 above the authorized funds. It is our recommendation that this amount be provided through the proposed tuition bond sale.

- b. We are presently working with the architects, their consulting engineers, and the three low bidders to see what changes might be made in the job to bring the final costs within the previously authorized funding. This report will be made available to the Board early next week. If this endeavor is successful, no additional funding would be required.

(Attachment for above IV-B-2)

3. Bids for the remodeling of Martin Auditorium to convert it into a large lecture hall will be opened on February 19, 1970. Some remodeling work to accommodate administration relocation in Showalter Hall is also included. A summary of the bids received together with a recommendation for Board action will be presented at the meeting. This project is a continuation of the building alterations and remodeling work to be performed during the 1969-71 biennium. The total project was authorized by the Board of Trustees on February 28, 1969. Boyington and Read, Architects, are designing the remodeling work.

4. Thomas Adkison, Architect, will present the design development drawings on the Health and Physical Education Building, Phase II. This building includes the gyms, and activity teaching spaces for the HPE instructional program. The construction funding is approved and will be provided by the State Building Authority. Approval of the design development planning is requested with authorization of the architects to proceed with working drawings and bidding specifications. (Attachment IV-B-4) (will be mailed under separate cover)

C. New Business

1. Recommendation of adoption of Right-of-Way Easement to Inland Power and Light for the purpose of providing electric service to the E.W.S.C. Badger Lake site. (Attachment IV-C-1)
2. Any matters introduced by Board Members.

V. Information Items

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10. Resident Hall Visitations report by Fred Heinemann, Director of Auxiliary Enterprises.
11. A report taken from "College and University Business."
12. Dean Hagie's report on No Hours for Freshmen Women (to be presented in President's Report by Dr. Shuck).
13. Council on Higher Education resolution on limiting enrollment to level of funding (to be presented in President's Report by Dr. Shuck).
14. The \$100,00 good-faith deposit that we received from the winning bidder on our dormitory bonds has been invested in U.S. Treasury six-month bills at an interest rate of 7.797%. The revenue to the Construction Fund from this transaction is \$3,920.00.

IV. Adjournment

BOARD OF TRUSTEES
February 20, 1970

PERSONNEL ACTIONS

A. Appointments

Faculty - 1969-70

Barber, Norris, Visiting Instructor in Education, Spring Quarter.
Salary: \$480

Boyles, Gary, Lecturer in Psychology, Winter Quarter. Salary: \$1,000.

Fisher, Diana M., Teaching Assistant in Mathematics, Winter and Spring
Quarters. Salary: \$1,666.

Gelhaus, Larry F., Instructor in Business (FAFB), Winter Quarter.
Salary: \$360.

Gibbons, R. Theodore, Jr., Assistant Professor in Philosophy (FAFB),
Winter Quarter. Salary: \$600.

Grossman, Robert J., Vstg. Instructor in Industrial Ed. & Tech., Spring Qtr. 1970,
Heaps, Steven, Part-time Instructor in Psychology (FAFB), Winter Quarter. Salary: \$1250.
Salary: \$600.

Isherwood, LeRoy, Visiting Instructor in Education, Spring Quarter.
Salary: \$480.

Kagle, Joseph L., Part-time Instructor in Art, Winter Quarter.
Salary: \$1,500.

Korsborn, Winifred, Teaching Assistant in English (FAFB), Winter Quarter.
Salary: \$480.

Lewandowski, Joseph, Assistant Professor of Psychology (FAFB), Winter
Quarter. Salary: \$600.

Montroy, Pheryl, Lecturer in Psychology, Winter Quarter. Salary: \$400.

Murphy, Edna M., Substitute Teacher, Campus School, February 2 and 3.
Salary: \$50.

Neils, Alan, Assistant Professor of Economics, (FAFB), Winter Quarter.
Salary: \$600.

Prince, Alfred, Professor of Sociology (FAFB), Winter Quarter.
Salary: \$480.

Rainey, Julie A., Graduate Fellow in English, Winter and Spring Quarters.
Salary: \$1,666.

Rajala, Clifford A., Professor of Geography (FAFB), Winter Quarter.
Salary: \$300.

Faculty - 1969-70 (Continued)

Reid, Tammy A., Graduate Fellow in English, Winter and Spring Quarters.
Salary: \$1,666.

Robinson, Kathlyn H., Substitute Teacher, Campus School, January 26-29.
Salary: \$100.

Ruemping, Patricia A., Part-time Instructor in English (FAFB), Winter Quarter. Salary: \$480.

Ryan, Nancy C., Substitute Teacher, Campus School, January 29. Salary: \$25.

Shin, Suk-Han, Assistant Professor of Geography (FAFB), Winter Quarter.
Salary: \$300.

Simms, Katherine, Substitute Teacher, Campus School and Department of Art, November 17 through 26. Salary: \$247.50.

Steen, David P., Teaching Assistant in Athletics, Winter and Spring Quarters. Salary: \$1,666.

Stone, Norman, Associate Professor of Mathematics (FAFB), Winter Quarter.
Salary: \$600.

Strahl, George J., Part-time Instructor in Mathematics, Spring Quarter.
Salary: \$2,500.

Sullivan, Hugh, Assistant Professor of Mathematics (FAFB), Winter Quarter.
Salary: \$600.

Thomas, Grant, Professor of Marketing (FAFB), Winter Quarter. Salary: \$360.

Wade, Donald E., Part-time Instructor in History (FAFB), Winter Quarter.
Salary: \$600.

Webster, Robert A., Assistant Professor of Geography (FAFB), Winter Quarter.
Salary: \$600.

Increase in Stipend

Weatherbee, Wayne, Graduate Fellow in Business, increase from \$666 per quarter to \$833 effective with the Winter Quarter.

Removal from Payroll

Ramirez, Walter G., Assistant Professor of Psychology, on paid sick leave since October 1, 1969. Passed away on February 6, 1970.

Pre-Graduate Assistants

Kelch, Stanley, Pre-graduate Assistant in Sociology, Winter and Spring Quarters. Salary: \$85 per month.

MacHutchin, Gavin, Pre-graduate Assistant in Sociology, February 1 through June 5. Salary: \$85 per month.

Faculty - 1970-71

Avery, Emmett L., Visiting Professor of English, full time.
Salary: \$17,500.

Christopher, Stefan C., Associate Professor of Sociology, full time.
Salary: \$12,500.

Detsch, Richard R., Assistant Professor of German, full time.
Salary: \$ 9,500; with doctorate \$10,500.

Gohlert, Ernst W., Assistant Professor of Political Science, full time.
Salary: \$10,000; with doctorate \$11,000.

McAuley, James J., Assistant Professor of English, full time.
Salary: \$10,400; with M.F.A., \$11,000.

Change of Status

Barnes, Donald M., Associate Professor of History, to serve as Interim Chairman, Department of History during 1970-71, temporarily replacing Dr. Donald Pierce.

Green, Michael K., Assistant Professor of History, to serve as Interim Chairman during Summer Quarter 1970 in the absence of Dr. Donald Pierce.

Resignations

Hepworth, Ada Deline, Graduate Teaching Assistant in English.
Cancellation of appointment effective December 12, 1969.

Young, Shik Chun, Associate Professor of Economics. Effective at the end of the 1969-70 academic year.

Leave of Absence - 1970-71

Groenen, Cornelius, Assistant Professor of French. Cancellation of request for leave.

Moynahan, James M., Instructor in Sociology, extension of leave through Fall Quarter 1970.

Sabbatical Leaves - 1970-71

Asan, Virginia, Assistant Professor of Physical Education

Kallem, Donald, Assistant Professor of Health and Physical Education

Spacek, Stephen, Assistant Professor of Elementary Education

Sabbatical Leave Report

Fretwell, Loretta, Professor of Psychology, report on leave taken during Fall Quarter 1969.

Retention of Non-Tenured Faculty and Staff - 1970-71

Abernathy, Gary D., Circulation Librarian (1968)

Aebly, Mary, Visiting Instructor in Elementary Education (1968)

Ahanotu, Austin M., Assistant Professor of History (1969)

Ahmad, Makhdum T., Visiting Associate Professor of Sociology (1969)

Albert, James, Assistant Professor of Music (1968)

Albert, William C., Acting Assistant Professor of Sociology (1969)

Alkire, Leland G., Reference Librarian - Humanities (1966)

Alonso, Jose Antonio, Assistant Professor of Spanish (1967)

Anast, Philip, Associate Professor of Psychology (1967)(1965)

Anderson, James, Special Lecturer in Physical Education (1969)

Anderson, Philip N., Assistant Professor of Accounting (1965)

Andrews, Rollin D., III, Assistant Professor of Biology (1968)

Aplin, Glenn R., Assistant Professor of Education (1968)

Atwood, Robert W., Assistant Professor of Psychology (1967)

Balabanis, Achilles, Assistant Professor of Music (1969)

Barber, William, Visiting Associate Professor of Psychology (1969)

Barnes, Donald M., Associate Professor of History (1966)

Beal, Bruce D., Instructor in Art (1968)

Beaver, Elizabeth, Assistant Professor of Home Economics (1961)

Bell, David Scott, Jr., Assistant Professor of Political Science (1967)

Benson, Jack C., Instructor in Physical Education (1965)

Bermudez, Federico, Assistant Professor of Spanish (1969)

Billings, Lloyd C., Associate Professor of Quantitative Analysis (1969)

Boles, Stamey L., Lecturer in Radio-TV (1968)

Bown, Charles C., Associate Professor of Finance (1969)

Boyd, Richard M., Assistant Professor of Spanish (1964)

Brawner, David H., Assistant Professor of History (1965)

Retention of Non-Tenured Faculty and Staff - 1970-71 (Continued)

Bruntlett, John E., Assistant Professor of Industrial Education (1967)

Bumpus, Jerry D., Assistant Professor of English (1968)

Carey, Richard John, Assistant Professor of French (1969)

Carr, Ruth R., Assistant Professor of Music (1968)

Christopher, Steven B., Assistant Professor of Psychology (1969)

Craig, James Marvin, Assistant Professor of Audiology (1967)

Crane, John N., Assistant Professor of Physical Education (1968)

Dalapas, Antonia, Assistant Professor of Music (1969)

Devin, Boyd, Assistant Professor of Drama (Spring Quarter 1969)

Donegan, Jere, Assistant Professor of History (1967)

Donley, Richard W., Assistant Professor of History (1967)

Engel, Eldon, Part-Time Instructor in Education (1967)

Engquist, Michael L., Assistant Professor of Mathematics (1969)

Farrar, Lawrence F., Acting Assistant Professor of History (1969)

Ferrell, Donald W., Assistant Professor of History (1969)

Flynn, James D., Assistant Professor of Education (1967)

Forsman, Earl N., Assistant Professor of Physics (Winter Quarter 1970)

Fuglsby, Glen O., Professor of Industrial Education & Technology (1966)

Gariepy, Robert J., Associate Professor of Humanities and English (1968)

Gazette, C. Peggy, Professor of Health and Physical Education (1966)

George, Philip R., Assistant Professor of Education (1968)

Gibbons, Rae Theodore, Jr., Assistant Professor of Philosophy (1966)

Gilbert, Reta A., Assistant Professor of Speech (1969)

Gilmour, Ernest H., Associate Professor of Geology (1967)

Girardier, Charles-Robert, Visiting Assistant Professor of French (1969)

Green, Michael K., Assistant Professor of History (1967)

Groenen, Cornelius, Assistant Professor of French (1967)

Hagelstange, Gabriele, Assistant Professor of German (Winter Quarter 1970)

Retention of Non-Tenured Faculty and Staff - 1970-71 (Continued)

Hahn, Patricia, Assistant Professor of Speech (1968)

Hamilton, Marianna, Instructor in Art (1968)

Hartman, Walter M., Assistant Professor of Business Education (1965)

Hasan, Syed M. Jameel, Acting Assistant Professor of Management (1969)

Hashmi, Bilal, Assistant Professor of Sociology (1969)

Haugen, David M., Assistant Professor of Speech Pathology (1969)

Haushalter, William R., Assistant Professor of Speech (1969)

Herold, Robert, Assistant Professor of Political Science (1969)

Hoekendorf, William, Associate Professor of Economics (1967)

Howard, Edith, Assistant Professor of Physical Education (1969)

Humes, Dennis M., Assistant Professor of Art (1968)

Innes, John S., Assistant Professor of History (1968)

Jacobs, Marjorie R., Reference Librarian (1967)

Johnson, Merritt A., Special Lecturer in Business Law (1952)

Johnson, Norman L., Assistant Professor of Mathematics (1968)

Johnston, Mary R., Associate Professor of Home Economics (Winter Quarter 1970)

Jones, Charlotte W., Serials Cataloger (1968)

Jones, Wendal S., Professor of Music (1967)

Jorgensen, E. Clay, Associate Professor of Psychology (1966)

Jorgensen, Helen, Assistant Professor of Home Economics (1966)

Kara-Sokol, Alexander, Assistant Professor of Russian (1966)

Kavaloski, Charles D., Associate Professor of Physics (1968)

Kawabori, Chisato, Instructor in Physical Education (1965)

Kellam, Bruce J., Instructor in Marketing (1969)

Keller, Sarah A.C., Assistant Professor of Anthropology (1966)

Kent, E. Allen, Assistant Professor of Drama (1969)

Keyser, Robert W., Assistant Professor of Sociology (1969)

Kieswetter, James K., Assistant Professor of History (1968)

Retention of Non-Tenured Faculty and Staff - 1970-71 (Continued)

Kiver, Eugene P., Assistant Professor of Geology (1968)

Kraft, Lawrence A., Assistant Professor of Speech (1966)

Kraft, Wayne B., Assistant Professor of German (1968)

Krause, Jerome V., Assistant Professor of Health and Physical Education (1967)

Kuo, David, Assistant Professor of Philosophy (1969)

LaCaille, Patricia Ann, Cataloger (1969)

Lake, Donald R., Reference Librarian (1964) (1968)

Lang, Bruce Z., Assistant Professor of Biology (1967)

Lauritsen, Frederick M., Assistant Professor of History (1969)

Long, Daniel R., Assistant Professor of Physics (1967)

Mahoney, Shane E., Assistant Professor of Political Science (1969)

Malaby, John E., Assistant Professor of Psychology (1968)

Martin, Jackson Jay, Director of Campus School; Associate Professor of Education (1969)

Massengale, John D., Assistant Professor of Physical Education (1969)

McConeghey, Howard, Associate Professor of Art (1967)

McDermott, Elroy C., Associate Professor of Management (1965) (1968)

McGoran, Ernest C., Assistant Professor of Chemistry (1966)

McLarren, George, Lecturer in Physical Education (1967)

McManis, Donald, Associate Professor of Psychology (1969)

Meersman, John R., Assistant Professor of Business Law (1966)

Miller, Charles E., Visiting Assistant Professor of Education (1969)

Mills, Boyd C., Director of Community College Program; Professor of Higher Education (1966)

Minor, Charles, Associate Professor of English (1969)

Mitchell, Bruce M., Assistant Professor of Education (1968)

Moynahan, James M., Instructor in Sociology (1966)

Mumma, Martin D., Assistant Professor of Geology (1969)

Mutschler, Felix E., Assistant Professor of Geology (1969)

Retention of Non-Tenured Faculty and Staff - 1970-71 (Continued)

Neils, Allan E., Assistant Professor of Economics (1969)
Nelson, Frank E., Acting Assistant Professor of Business Education (1968)
Nelson, Mary Ann, Assistant Professor of English (1967)
Nelson, Mary Frances, Director of Indian Education (1968)
Nyman, Arie, Assistant Professor of Psychology (1967)
O'Brien, James A., Associate Professor of Finance and Management (1966)
Olafson, Robert B., Assistant Professor of English (1967)
O'Swald, Harriet, Assistant Professor of German (1969)
Pallister, Helen, Visiting Associate Professor of Psychology (1968)
Palmer, Kermit G., Associate Professor of Business Education (1968)
Parker, O. Jerry, Assistant Professor of Chemistry (1968)
Patton, Nancy L., Instructor in English (1966)
Perdue, William D., Visiting Assistant Professor of Sociology (1969)
Prugh, Louise, Assistant Professor of Home Economics (1964)
Pyle, Thomas W., Assistant Professor of Psychology (1969)
Raver, Ronald J., Instructor in Physical Education (1968)
Reitsch, Arthur G., Assistant Professor of Quantitative Analysis (1969)
Rosekrans, Frank M., III, Assistant Professor of Psychology (1969)
Ross, John A., Assistant Professor of Sociology (1968)
Roth, Irvin J., Assistant Professor of Geography (1968)
Runeberg, Kenneth A., Instructor in Accounting (1967)
Salsbury, Robert E., Jr., Assistant Professor of Education (1968)
Sampson, Dick T., Assistant Professor of Psychology (1967)
Schuster, Joseph F., Assistant Professor of Political Science (1968)
Scott, Stephen, Assistant Professor of Philosophy (1969)
Shaw, Alvie, Assistant Professor of Education (1967)
Shin, Suk-Han, Assistant Professor of Geography (1969)
Shollenburg, Bertha A., Assistant Professor of Home Economics (1968)
Shreeve, William C., Assistant Professor of Education (1967)

Retention of Non-Tenured Faculty and Staff - 1970-71 (Continued)

Simmons, Steven M., Assistant Professor of Mathematics (1969)

Sims, Benjamin T., Associate Professor of Mathematics (1967)

Smith, Clifton, Director of Dental Hygiene Program and Associate Professor of Dental Hygiene (Winter Quarter 1970)

Smith, Grant W., Assistant Professor of English (1968)

Smith, Virginia, Visiting Assistant Professor of Elementary Education (1969)

Snook, James R., Associate Professor of Geology (1967)

Snyder, Russell, Associate Professor of Economics (1969)

Stueckle, Arnold F., Assistant Professor of Education (1968)

Sullivan, Hugh D., Assistant Professor of Mathematics (1967)

Syhlman, William D., Assistant Professor of Distributive Education (1966)

Throckmorton, Robert B., Assistant Professor of Sociology (1967)

Tibbitts, Thorne, Assistant Professor of Physical Education (1960) (1969)

Torres, David, Assistant Professor of Spanish (1969)

Tracy, Joan, Visiting Catalog Librarian (1968)

Trulove, William T., Assistant Professor of Economics (1969)

Tweedie, Stephen W., Assistant Professor of Geography (1969)

Urcia, Ingeborg O., Assistant Professor of English (1969)

Vail, Dana Sue, Acting Instructor in Physical Education (1967)

Vigfusson, Norman V., Assistant Professor of Biology (1969)

Wallace, James P., Assistant Professor of Political Science (1967)

Wallace, Susan, Visiting Audio-Visual Librarian (1969)

Webster, Robert, Assistant Professor of Geography (1969)

Weller, Philip J., Assistant Professor of English (1969)

Werner, Harold L., Instructor in Physical Education (1966)

Whitcomb, Richard O., Professor of German (1968)

Wilkens, Robert F., Assistant Professor of Education (1968)

Williams, William G., Assistant Professor of Education (1969)

Wilson, Lewellyn L., Associate Professor of Speech (1968)

Wong, H.T., Assistant Professor of History (1968)

Yarwood, Edmund, Assistant Professor of Russian and English (1968)

Zamboni, Floyd F., Assistant Professor of Mathematics (1969)

Zurenko, John, Assistant Professor of Quantitative Analysis (1968)

Zyskowski, Martin J., Visiting Instructor in Music (1968)

Retention with Terminal Contract 1970-71

Brown, Walter L., Jr., Assistant Professor of Management (1968)

Couillard, Theophane V., Assistant Professor of English (Winter Quarter 1969)(1965)

Gelhaus, Larry F., Instructor in Management (1968)

Jerman, Roger E., Instructor in Marketing (1967)

Masumura, Wilfred T., Assistant Professor of Sociology (1968)

Quinn, Robert R., Instructor in Geography (1967)

III. PERSONNEL ACTIONS

B. Non-Academic

1. Appointments

- Birdsong, Nancy, Secretary-Steno I for Dental Hygiene, effective January 9, 1970. This is a new position. Salary: \$373 per month.
- Brandsma, Peggy, Clerk-Typist II for the Registrar's Office, effective January 20, 1970. Salary: \$424 per month.
- Cantu, Karen, Clerk-Typist I for Placement, effective January 29, 1970. This is a six-month position, to be filled through 6-30-70. Salary: \$358 per month.
- Davis, Katherine, Secretary-Steno I for Science-Biology, effective January 28, 1970. Salary: \$373 per month.
- Gilstrap, Marilyn, Account Clerk I for Accounts Payable, effective January 28, 1970. Salary: \$407 per month.
- Hansen, Carole, Food Service Worker I for Tawanka Commons, effective January 5, 1970. Salary: \$373 per month.
- Johnson, Betty, Secretary-Steno I for the Center for Urban and Reg. Planning and Physics, effective January 2, 1970. This is a new position. Salary: \$373 per month.
- Klaus, Don, Science Shop Technician for Science, effective January 5, 1970. This is a new position. Salary: \$655 per month.
- Lauff, Dianne, Key Punch Operator I for Data Processing, effective January 5, 1970. Salary: \$407 per month.
- Mercier, Rise, Clerk-Typist I for Language and Literature, effective January 5, 1970. This is a new, nine-month position. Salary: \$358 per month.
- Nance, Clyde, Custodial Worker I for Physical Plant, effective January 5, 1970. Salary: \$424 per month.
- Pietz, Deborah, Clerk-Typist I for the English Department, effective January 5, 1970. This is a new, eleven-month position. Salary: \$358 per month.
- Snyder, Carla, Clerk-Typist II for Military Science, effective January 5, 1970. Salary: \$424 per month.
- Taylor, Ruth, Custodial Worker I for Physical Plant, effective January 2, 1970. This is a new position. Salary: \$424 per month.

2. Terminations

- Fogerty, Deborah, Secretary-Steno I for Science-Biology, effective January 30, 1970; no accrued annual leave.
- Smith, Zeta, Account Clerk II for Fiscal Operations, effective January 30, 1970; to be paid 10-1/2 days accrued annual leave.

3. Return from Leave

Byrne, Leslie, Cashier I for the Bookstore, effective January 5, 1970. Salary: \$373 per month.

4. Other Changes

Bryan, James, promotion from Purchasing Supervisor to Campus Services Manager, effective January 7, 1970. Salary: \$974 per month.

Gander, Wayne, promotion from Custodial Worker I to Custodial Worker II in the Physical Plant, effective January 1, 1970. This is a new position. Salary: \$504 per month.

Lee, Jeannine, change in assignment number, Food Service Worker I for Tawanka Commons, 509 to 476, effective January 5, 1970. Salary remains at \$373 per month.

Perdue, Melanie, promotion for Clerk Typist II to Clerical Office Supervisor in the Registrar's Office, effective January 12, 1970. Salary: \$483 per month.

5. Salary Increments

Braman, Harold, Budget Officer for Fiscal Operations, effective January 1, 1970. Salary: \$892 per month.

Degon, Housekeeper for Housing, effective January 1, 1970. Salary: \$407 per month.

Deininger, Kathleen, Library Assistant II for Kennedy Library, effective January 1, 1970. Salary: \$527 per month.

Fox, Dennis, Gardener for the Physical Plant, effective January 1, 1970. Salary: \$575 per month.

Harris, Gladys, Cashier II for Fiscal Operations, effective January 1, 1970. Salary: \$443 per month.

Heiydt, Mary Ann, Custodial Worker I for Physical Plant, effective January 1, 1970. Salary: \$443 per month.

Johnson, Richard, Bookstore Supervisor for the Bookstore, effective January 1, 1970. Salary: \$715 per month.

Kleinhesselink, Debbie, Secretary-Steno I for Science-Physics, effective January 1, 1970. Salary: \$390 per month.

May, Sharon, Data Processing Programmer I, effective January 1, 1970. Salary: \$655 per month.

Palmer, Ruth, Account Clerk II for Fiscal Operations, effective January 1, 1970. Salary: \$504 per month.

Reiha, Katherine, Registration Clerk II for the Registrar's Office, effective January 1, 1970. Salary: \$424 per month.

Showalter, Charlene, Housekeeper for Housing, effective January 1, 1970. Salary: \$462 per month.

Slosser, Joan, Secretary-Steno II for Science, effective January 1, 1970. Salary: \$462 per month.

Trull, Dolores, Cook I for Tawanka Commons, effective January 1, 1970. Salary: \$504 per month.

Vernon, Frank, Landscape Gardener for Physical Plant, effective January 1, 1970. Salary: \$627 per month.